



UNISOURCE SOLUTIONS

Welcome to simple.

SUSTAINABILITY COMMITMENT 2023



Our Mission

Unisource Solutions has a steadfast commitment to fostering a healthy planet, reducing our carbon impact, and collaborating to achieve collective change for environmental and social responsibility. We have been promoting sustainable business practices and partnering with our clients to reduce their environmental impact and save money since 1987, across all aspects of our business, including Platform, our custom furniture division. Our mission is to increase awareness, decrease waste, and help reduce both our and our clients' carbon footprints. We recognize the impact our operations can have on the environment, and as a local dealer, service provider, and furniture manufacturer in Los Angeles, we are dedicated to minimizing that impact.

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Today more than ever, we believe, it is imperative that we take ownership of the impact we have on our planet and community. Thirty-five years ago, we began offering services that facilitated the recycling of our clients' existing products, aiming to reduce their waste and save money while minimizing landfill use. Today, we are driven to do more, committing ourselves to promoting sustainable practices and advocating for planet-friendly solutions. We believe that environmental responsibility is paramount, and to that end, we are committed to continually educating ourselves and our clients on sustainable practices, while continuously evaluating and improving our own environmental practices.”



Jim Kastner
Jim Kastner, CEO



Unisource Solutions' Environmental Policy

-  Continue to require our service partners and the manufacturers we represent to operate at a high sustainable standard.
-  Practice pollution prevention measures for ourselves and our clients, based on effective and efficient waste management programs via the re-use, recycling, and reduction of resources.
-  Maintain and support a hybrid workplace model to reduce our employees emissions and pollution impact.
-  Provide decommission services that support charities through donation programs.
-  Source materials responsibly: We will prioritize materials that are environmentally friendly and sustainable. This includes using FSC-certified wood, recycled materials, and low-emission finishes.
-  Support local manufacturing: We will continue to manufacture our furniture locally in Los Angeles, supporting our local economy while reducing transportation-related emissions.
-  Employ a refusal policy of excess cardboard in our receiving department.
-  Utilize carbon estimator tools in the design process to promote environmentally responsible practices and minimize our designs' carbon footprint. Designers incorporate these tools into their design processes and continuously evaluate and improve their designs in line with our commitment to sustainability.
-  Educate ourselves and our customers: We will provide LEED and other sustainable education and resources to our customers on how to care for and extend the life of their furniture, reducing the need for replacement.

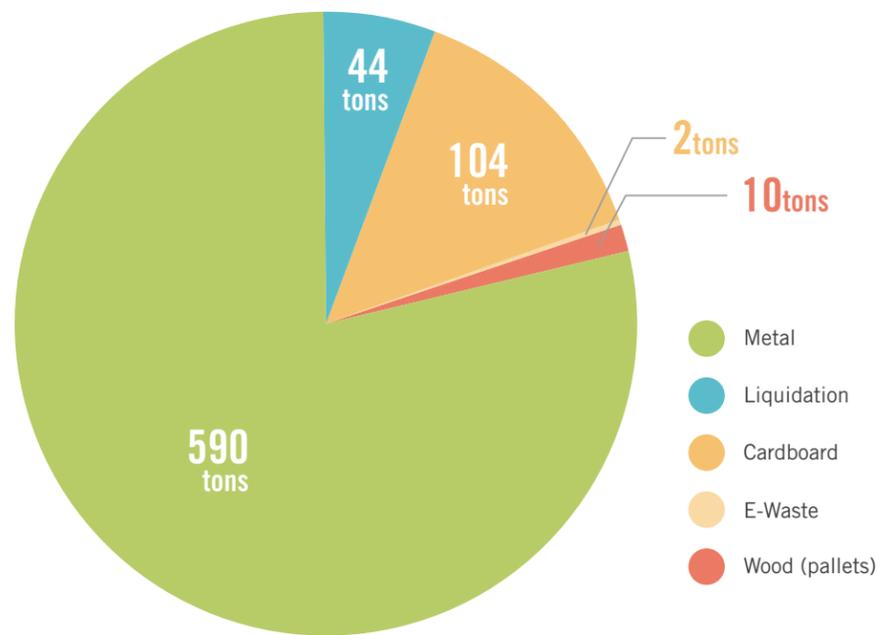
Reduce, Reuse & Recycle

From the products we represent and produce, to the services we offer, we are committed to making the most of our clients' resources while minimizing the impact on our planet. Reusing and recycling valuable corporate resources helps reduce disposal costs, minimizes unnecessary purchasing and creation of new product, and diverts tons of waste from our landfills. Here are a few steps in our process for reducing, re-using, and recycling resources:

- Repair and refurbish viable assets and recycle them back into the workplace.
- Our centralized recycling program diverts metal, paper, and pallets from ending as waste.
- Repurpose items that can be down-cycled, through facilitation of liquidation sales and large-scale donations.

Reused / Recycled Product in 2022

By Weight (metric tons)




750 TONS
 of reused or recycled product and materials


\$100,000+
 savings to end users


\$1.5M
 in value of donated product


 Over **50**
 non-profits organization and charities received furniture


205,000 sq FT
 LEED v4 certified LAWA Airport
 Police Facility completed recently



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Our Sustainable Partners

HAWORTH

Unisource Solutions takes great pride in being the sole Best-In-Class Haworth dealer in California. As a team, we are deeply committed to people and planet, and we strive to foster a sustainable mindset across both companies. By partnering with Haworth, we are able to develop and actualize creative, sustainable solutions that protect and restore the environment, support global communities, create economic value, and promote well-being, both now and in the future.

Local Partnerships

Our custom division, Platform by Unisource Solutions only partners with local manufacturers who perform with high awareness of environmental impact. From lean manufacturing techniques throughout the process, using 100% pre-consumer recycled wood fiber particle board, as well as shipping materials that are 100% recyclable, we strive to lower energy and waste together.





Decommission with Social Responsibility

Unisource Solutions offers comprehensive workplace strategies to companies, including office space decommissioning and net-zero partnerships. Our warehouse space is frequently utilized by clients to store their furniture assets, which we track using a sophisticated system. We strive to repurpose, refurbish, and repair these assets as needed, regardless of their location. When our clients wish to reconfigure or set up a new office, we access their inventory and redeploy it as required, minimizing waste and maximizing efficiency.



Reuse
(including resale)



Recycling



Repurposing
(including donation)



Disposal
(as last resort)

Our furniture removal services utilize hybrid trucks and include, but are not limited to, the following items:

- Workstations
- Private Office Furniture
- Conference Room Furniture
- Reception, Training, Common Area Furniture
- Filing Cabinets and Storage
- Seating
- IT Hardware and Wiring



Supporting Our Community Through Furniture Donation



We helped Union Bank with a decommissioning project and were able to support over 50 charities. Ultimately, reducing their storage inventory by 70%, resulting in 38,769 total cubic ft of donated product with a value of \$1.5M. Some of the non-profit organizations who received donated furniture include:



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State Fund turned during their transition to a hybrid work model. First, the focus was on re-homing items - reusing office furniture/equipment in other locations, while recycling or donating unneeded items to a third party. Second, on sustainably deconstructing pieces - dismantling items by their parts, such as metal and wood as recyclable resources.

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Unisource Solutions was tapped by Harbor-UCLA to relocate workspaces and teams into a temporary building. Focused on employee comfort and well-being, the goal was to create an inspiring, high-functioning, low-environmental impact workplace until the campus remake is completed.

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Learn more at [unisourceit.com](https://www.unisourceit.com)